

1

February, 1996  
Clerk: 3/4/96

Introduced By: Phillips

96-201.ss

Proposed No.: 96-201

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ORDINANCE NO. **12162**

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AN ORDINANCE relating to contracts with  
the Housing Authority of the County of  
King.

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BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

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SECTION 1. The county executive shall add the following

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language in substantially the same form to any contract the

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county enters into with the Housing Authority of the County

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of King:

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A. King County and the Housing Authority agree that

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nepotism based on familial relationship is a conflict of

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interest and is inconsistent with the basic principles of

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ethics for public agencies. The Housing Authority agrees to

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apply the following definitions and rules to the conduct of

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its employees:

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1. Nepotism occurs when a housing authority employee

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participates, directly or indirectly, in a housing authority

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action which affects the interests of a close relative. Such

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actions include employment decisions related to hiring,

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appointment, reappointment, classification, reclassification,

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evaluation, promotion, transfer, discipline, supervision, or

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pay increases.

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2. Close relative includes husband, wife, father,

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father-in-law, mother, mother-in-law, brother, brother-in-

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law, sister, sister-in-law, son-in-law, daughter-in-law,

1 niece, nephew, grandparent, grandchild, uncle, aunt, child,  
2 child of domestic partner, and domestic partner. In  
3 addition, the relatives of a domestic partner shall be  
4 considered close relatives to the same extent such relatives  
5 would be included in this paragraph if the employee and the  
6 domestic partner were married.

7 3. Housing Authority employees are responsible for  
8 identifying potential conflicts of interest based on nepotism  
9 and for notifying their supervisors or appointing authorities  
10 in writing of such potential conflicts. Supervisors and  
11 appointing authorities are responsible for disposing of these  
12 conflicts in writing or, in circumstances where it can be  
13 demonstrated that routine measures to dispose of the  
14 conflicts are not in the Housing Authority's best interests,  
15 referring such cases to the Board of Commissioners of the  
16 Housing Authority for disposition.

17 B. The Housing Authority agrees to establish a small  
18 works roster consistent with the provisions of RCW 35.82.075  
19 for the purpose of increasing participation by minority and  
20 women-owned firms in Housing Authority construction, repair,  
21 and alteration projects.

22 C. The Housing Authority agrees to prohibit employees  
23 from acquiring, either directly or indirectly, any Housing  
24 Authority property that is declared surplus and offered for  
25 sale unless sold at a public auction with sufficient notice  
26 to the general public.

27 D. The Housing Authority agrees to prohibit its  
28 employees from performing private work for their respective  
29 supervisors.

1            SECTION 2. The executive is requested to evaluate the  
 2 feasibility of adding additional contract language requiring  
 3 the Housing Authority to comply with rules and regulations in  
 4 other areas, including, but not limited to, recruitment and  
 5 selection of personnel, affirmative action goals and  
 6 policies, procurement of goods and services, competitive  
 7 bidding policies, and minority/women-owned business  
 8 enterprise requirements.

9            INTRODUCED AND READ for the first time this 20<sup>th</sup>  
 10 day of February, 1996.

11            PASSED by a vote of 11 to 0 this 4<sup>th</sup> day  
 12 of March, 1996.

13            KING COUNTY COUNCIL  
 14            KING COUNTY, WASHINGTON

15            Louise Miller  
 16            Vice Chair

17            ATTEST:

18            Gerald A. Peterson  
 19            Clerk of the Council

20            APPROVED this 15<sup>th</sup> day of March, 1996.

21            Doug Lohr  
 22            King County Executive

23            Attachments: None